

Hartismere High School

POLICY DOCUMENT NO C8

EQUAL OPPORTUNITIES POLICY



Approved July 2005
(next revision April 2006)

Equal Opportunities at Hartismere High School

General Aims of the Hartismere High School

“We aim to meet the educational needs of each student and to encourage a high but realistic level of expectation. We strive for exemplary standards of academic achievement, self-discipline and consideration for others. We try to give our students the knowledge and skills they will need for life and to make them proficient in literacy and numeracy. We present a balanced view of the modern world, an appreciation of the interdependence of its peoples and hope to develop respect for religious and moral values, the central importance of family life, and tolerance for the different views of other cultures. This is achieved within the context of a firm yet understanding and caring school environment.”

Specific Aims of the Equal Opportunities Policy

- *No pupil will be discriminated against nor prevented from participating in any of the school activities, on grounds of gender, race, religion, nor disability.*
- *The curriculum, teaching and learning activities will not discriminate against pupils and students on grounds of gender, race, religion, nor disability.*
- *The advice and guidance given to pupils and students will conform to this general equal opportunities statement.*

Using this policy

This general policy must be embedded within all policies of the school.

Monitoring Equal Opportunities

The Governors will undertake to monitor the effectiveness of the Equal Opportunities Policy at Hartismere High School.

Reviewing the Equal opportunities Policy

The Policy should be reviewed annually by the appropriate governors.